

**LEGAL SERVICES PLAN
POLICE OFFICERS LABOR COUNCIL**

- The Legal Services Plan has a wide range of benefits.
- Must be a current member, in good standing, of either the Police Officers Labor Council or the Governmental Employees Labor Council.
- If a participating member is charged criminally or sued civilly for actions committed in the course of his/her employment that are within the scope of that member's authority, they are eligible for coverage under the plan.
- Intentional misconduct, whether civil or criminal is not covered.
- In criminal matters an attorney is provided by the plan. This coverage includes:
 - Arraignment
 - Pre-trial
 - Preliminary Examination
 - Bond Hearing
 - Evidentiary Hearing
 - Pre-trial motions
 - Trial
- An attorney is provided in civil matters to the member who generally has primary defense representation provided by his/her employer. The attorney's function will be to act in an advisory capacity and provide oversight consultation to the member that includes:
 - Review of complaint and answers
 - Review affirmative defenses
 - Review legal defense tactics
 - Consultation regarding settlement discussions and trial proceedings
 - Continuous consultation and advice throughout
- The plan is self-funded with the current fee set at seven dollars (\$7.00) per participating member, per month.
- Coverage begins upon signing an agreement to become a member of the Plan, and receipt of the participant's fees.
- A claim is made when notice of charges and/or civil suit is given, within seventy-two (72) hours of either event. A Committee will review each claim.